



HEXTAR INDUSTRIES BERHAD

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## HEALTH AND SAFETY POLICY

**Hextar Industries Berhad (“Hextar” or “the Company”)** and its subsidiary companies is committed to providing a safe, healthy, and secure work environment for all employees, contractors, visitors, and stakeholders. We recognize that health and safety are integral to our operations and are essential to the well-being and productivity of everyone associated with our business.

In alignment with this commitment, Hextar undertakes to:

- Comply with all applicable health and safety laws, regulations, and industry standards to ensure a safe working environment.
- Committed to identifying, assessing, and mitigating workplace hazards to prevent accidents, injuries, and illnesses.
- Actively involve employees in health and safety initiatives, encouraging their participation in identifying risks and developing solutions.
- Provide regular training and resources to ensure all employees and contractors are aware of health and safety practices and their responsibilities.
- Establish and maintain emergency response procedures to effectively address potential incidents, including fires, medical emergencies, and natural disasters.
- Regularly review and improve our health and safety policies, procedures, and practices to ensure they remain effective and aligned with best practices.
- Ensure all employees, contractors, and visitors are expected to take responsibility for their own safety and the safety of others by adhering to health and safety guidelines and reporting hazards or incidents promptly.

14<sup>th</sup> March 2025